②   CH

JS 44   (Rev. 3/99)

CIVIL COVER SHEET

The JS-44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

(a) PLAINTIFFS Karri'em k. Beyah

DEFENDANTS Dean Foods

(b) County of Residence of First Listed Dupage
(EXCEPT IN U.S. PLAINTIFF CASES)

County of Residence of First Listed Cook County
(IN U.S. PLAINTIFF CASES ONLY)
NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE LAND INVOLVED.

(c) Attorney's (Firm Name, Address, and Telephone Number)

Attorneys (If Known)

FILED
MAY 01 2008   NF
May 01 2008
MICHAEL W. DOBBINS
CLERK, U.S. DISTRICT COURT

II. BASIS OF JURISDICTION   (Place an "X" in One Box Only)

☐ 1 U.S. Government Plaintiff

☒ 3 Federal Question
(U.S. Government Not a Party)

☐ 2 U.S. Government Defendant

☐ 4 Diversity
(Indicate Citizenship of Parties in Item III)

III. CITIZENSHIP OF PRINCIPAL PARTIES(Place an "X" in One Box for Plaintiff and One Box for Defendant)

	PTF	DEF		PTF	DEF
Citizen of This State			Incorporated or Principal Place of Business In This State		
Citizen of Another State	☐ 2	☐ 2	Incorporated and Principal of Business In Another State	☐ 5	☐ 5
Citizen or Subject of a Foreign Country			Foreign Nation		☐ 6

IV. NATURE OF SUIT   (Place an "X" in One Box Only)

08CV2495
JUDGE MANNING
MAGISTRATE JUDGE COX

CONTRACT	TORTS		FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
☐ 110 Insurance	**PERSONAL INJURY**	**PERSONAL INJURY**			
☐ 120 Marine	☐ 310 Airplane	☐ 362 Personal Injury— Med. Malpractice	☐ 630 Liquor Laws	**PROPERTY RIGHTS**	☐ 460 Deportation
☐ 130 Miller Act	☐ 315 Airplane Product Liability		☐ 640 R.R. & Truck		☐ 470 Racketeer Influenced and Corrupt Organizations
☐ 140 Negotiable Instrument		☐ 365 Personal Injury — Product Liability	☐ 650 Airline Regs.	☐ 820 Copyrights	
☐ 150 Recovery of Overpayment & Enforcement of Judgment	☐ 320 Assault, Libel & Slander		☐ 660 Occupational Safety/Health	☐ 830 Patent	☐ 810 Selective Service
☐ 151 Medicare Act	☐ 330 Federal Employers' Liability	☐ 368 Asbestos Personal Injury Product Liability	☐ 690 Other	☐ 840 Trademark	☐ 850 Securities/Commodities/ Exchange
☐ 152 Recovery of Defaulted Student Loans (Excl. Veterans)	☐ 340 Marine	**PERSONAL PROPERTY**		**SOCIAL SECURITY**	☐ 875 Customer Challenge 12 USC 3410
☐ 153 Recovery of Overpayment of Veteran's Benefits	☐ 345 Marine Product Liability	☐ 370 Other Fraud ☐ 371 Truth in Lending	**LABOR**	☐ 861 HIA (1395ff)	☐ 891 Agricultural Acts
☐ 160 Stockholders' Suits	☐ 350 Motor Vehicle	☐ 380 Other Personal Property Damage	☐ 710 Fair Labor Standards Act	☐ 862 Black Lung (923)	☐ 892 Economic Stabilization Act
☐ 190 Other Contract	☐ 355 Motor Vehicle Product Liability	☐ 385 Property Damage Product Liability		☐ 863 DIWC/DIWW (405(g))	☐ 893 Environmental Matters
☐ 195 Contract Product Liability	☐ 360 Other Personal Inj.		☐ 720 Labor/Mgmt. Relations	☐ 864 SSID Title XVI	☐ 894 Energy Allocation Act
REAL PROPERTY	**CIVIL RIGHTS**	**PRISONER PETITIONS**	☐ 730 Labor/Mgmt.Reporting & Disclosure Act	☐ 865 RSI (405(g))	☐ 895 Freedom of Information Act
☐ 210 Land Condemnation	☐ 441 Voting	☐ 510 Motions to Vacate Sentence	☐ 740 Railway Labor Act	**FEDERAL TAX SUITS**	☐ 900 Appeal of Fee Determination Under Equal Access to Justice
☐ 220 Foreclosure	☒ 442 Employment				
☐ 230 Rent Lease & Ejectment	☐ 443 Housing/ Accommodations	Habeas Corpus:	☐ 790 Other Labor Litigation	☐ 870 Taxes (U.S. Plaintiff or Defendant)	
☐ 240 Torts to Land	☐ 444 Welfare	☐ 530 General			
☐ 245 Tort Product Liability	440 Other Civil Rights	☐ 535 Death Penalty	☐ 791 Empl. Ret. Inc. Security Act	☐ 871 IRS—Third Party 26 USC 7609	☐ 950 Constitutionality of State Statutes
☐ 290 All Other Real Property		☐ 540 Mandamus & Other ☐ 550 Civil Rights ☐ 555 Prison Condition			☐ 890 Other Statutory Actions

V. ORIGIN   (PLACE AN "X" IN ONE BOX ONLY)

☒ Original Proceeding
☐ 2 Removed from State Court
☐ 3 Remanded from Appellate Court
☐ 4 Reinstated or Reopened
☐ 5 Transferred from another district (specify)
☐ 6 Multidistrict Litigation
☐ 7 Appeal to District Judge from Magistrate Judgment

VI. CAUSE OF ACTION (Cite the U.S. Civil Statute under which you are filing and write brief statement of cause. Do not cite jurisdictional statutes unless diversity.)

I believe I have been discriminated against of my race, Black, in violation of title VII of Civil—

VII. REQUESTED IN COMPLAINT:

☐ CHECK IF THIS IS A CLASS ACTION UNDER F.R.C.P. 23

DEMAND $

CHECK YES only if demanded in complaint:
JURY DEMAND: ☐ Yes   ☐ No

VIII. This case

☒ is not a refiling of a previously dismissed action.

☐ is a refiling of case _____, previously dismissed by Judge _____

TE

DATE 05-01-2008

SIGNATURE OF ATTORNEY OF RECORD
Karri'm M. Beyah

11. Rights act of 1964, as amended.
    Title VII of the civil Rights Act of 1964
    (Title VII);